



**BAINES**  
OCCUPATIONAL  
HEALTH SERVICES

# WORKPLACE, HEALTH, SAFETY & WELLNESS SEMINAR

## 11-12 MAY

**HARARE, ZIMBABWE**

**"Current & Best  
Practice  
Principles"**



## CONTACT

### CALL

+263 712 282 911  
+263 777 018 644

### E-MAIL

EVENTS@BAINESOHS.ORG

### ADDRESS

27 BAINES AVE, CNR  
BLACKISTON  
SUITE 2 DUTTON COURT  
HARARE  
ZIMBABWE

### WEBSITE

BAINESOHS.ORG

BAINES OCCUPATIONAL  
HEALTH SERVICES- 2022

## REGISTRATION

Registration Opens **9 MARCH 2022**

For more information on this event  
contact us at [events@bainesohts.org](mailto:events@bainesohts.org)

Registration Links :

Individuals

[https://forms.gle/8MaejLzCathJ  
NNX8](https://forms.gle/8MaejLzCathJNNX8)

Organizations:

[https://forms.gle/yaXaDUoysoyXZ  
BT87](https://forms.gle/yaXaDUoysoyXZBT87)

*Baines Occupational Health Services  
(BOHS) aims to  
develop capacity in occupational  
health, wellness and safety through  
training of the  
TRIO (HR, SHERQ & Health) in the  
promotion and maintenance of well-  
being of workers.*



# DESIGNED FOR

1. HR Practitioners
2. Health & safety Practitioners
3. Healthcare Staff
4. Line Managers
5. Case Managers
6. Supervisors

## AIMS & OBJECTIVES

This seminar aims to discuss current practice in:

- Improving employee availability and productivity at the workplace.
- HR, SHEQ and health care staff roles in managing sickness absenteeism /presenteeism.
- Supporting Employee well being through Workplace mental health programs.
- Dealing with termination of employment on medical grounds - The Legal, Health, HR and SHEQ roles.

## TOPICS

- Mental Health Workplace Programs : Current practice
- Light Duty, Sickness Absenteeism/ presenteeism ; Fitness for duty.
- Termination on Medical Grounds
- Workplace Injury Classification
- Communication Processes on Fitness for Duty/Return to Work for HR, SHEQ & Medical.

**Keynote Speaker**  
Dr D. Moyo

